



The Company

This Europe based recruitment company handles recruitment activities for various multinational companies across EMEA; their activities include hiring resources for various companies on temporary, contract or permanent basis.

The Challenge

The client wants to implement a solution which allows them to handle client and candidate database, job management, consultant performance management.

The challenge with the requirements was that client was already using multiple systems for their various departments and they wanted to bring functionality of all this system under one system.

The Major requirements were as followed:

- Customer Management
- Candidate Management
- Payroll Tracking
- Job Progress Tracking
- Resource Management
- Email and SMS Alert

The Solution

OpenERP/Odoo implementation using core addons and some custom developed module a solution was created providing following functionalities.

- Contact Management system for managing permanent contacts of clients and candidates for better transparency across organization
- Team level resource excess to avoid conflicts between teams
- Timesheet management for internal employees as well as external (ad-hoc) employees
- CRM for managing new leads
- Integrated Job Management with their web site
- Document management system with functionality to index CVs and search through them
- Payroll module customization to meet their exact needs

The Result

After implementation of OpenERP/Odoo and desired functionality, Client is now able to manage candidates in more efficient manner, as of all the functionality is under one application they no longer need to switch between various systems resulting in time savings and efficiency increase. Integration with online job portal made it easy for their back office HR consultants to create new job opportunities for candidates on the fly.